



st ncent family services

President & Chief Executive Officer Search
October 2026



CONTENT SUMMARY

- 3 | About St. Vincent Family Services
- 4 | Programs and Services
- 5 | Financial Overview
- 6 | Introduction of CEO Opportunity
- 10 | Leadership Team
- 11 | Board of Trustees
- 12 | The Columbus Region
- 13 | Process of Candidacy



For more than 150 years, St. Vincent Family Services (SVFS) has responded to the changing needs of children and families in Central Ohio.

Founded in 1875 when a group of nuns established a home on Columbus' Near East Side for orphans and children in need, SVFS has evolved into a specialized provider of trauma-informed pediatric behavioral health care.

Today, SVFS serves children from preschool through high school and their families through a continuum of prevention, early intervention and intensive treatment. Services are provided on SVFS's East Main Street campus and in schools, homes and community settings, helping children receive the right level of support while remaining connected to the families, educators and communities around them.

SVFS recognizes that a child's behavioral health needs rarely exist in isolation. Its multidisciplinary team works alongside parents and caregivers, schools, healthcare providers and community partners to address the circumstances affecting each child and help families build brighter futures. Services range from early childhood mental health consultation and outpatient counseling to therapeutic education, community-based care and 24-hour residential treatment.

More than 90% of families entering SVFS's care report lived experiences of trauma, more than 80% are living at low or very low-income levels, and nearly 80% of the organization's client population identifies as BIPOC. Through its programs and community partnerships, SVFS reaches nearly 8,000 children, families and community partners.

Rooted in the Catholic tradition, SVFS is a ministry of the Catholic Church and a Sole Member Corporation of the Diocese of Columbus.



Mission

SVFS helps families build bright futures by providing trauma-informed pediatric behavioral health care within a learning community to change the lives of children and families.

Vision

SVFS aspires to be the recognized leader in pediatric behavioral health care, assuring that children and families across Ohio succeed at home, school and in life.

Values

SVFS' values are represented through "I HOPE":

Inclusivity: welcoming families, colleagues and community partners from diverse backgrounds and experiences.

Humility: remaining willing to learn from families, community partners and one another.

Outcomes: delivering the best possible care to children and families.

Passion with a Purpose: recognizing how each individual's work contributes to positively changing lives.

Excellence: intentionally striving for high-quality work in everything the organization does.

PROGRAMS AND SERVICES

SVFS provides a comprehensive continuum of trauma-informed behavioral health, educational and supportive services for children and families. Programs are delivered on the SVFS campus and within schools, homes and community settings, allowing children to receive the appropriate level of care based on their individual needs.

RESIDENTIAL TREATMENT

24-hour intensive behavioral health care for children requiring a higher level of support

- Serves children ages 5 to 12 with significant emotional, social and behavioral needs.
- Combines trauma-informed treatment with individual, group and family therapy, psychiatry, nursing support and daily academic instruction.
- Focuses on stabilization, family engagement and successful transition to a less restrictive setting.

ST. VINCENT PREP ACADEMY

Integrating education and behavioral health treatment within a therapeutic learning environment

- Supports preschool and elementary students whose emotional or behavioral needs make success in a traditional classroom challenging.
- Combines academics with behavioral health treatment in a structured, trauma-informed environment.
- Has capacity to serve up to 180 students annually.

COUNSELING AND THERAPY

Individualized behavioral health care for children and families

- Provides individual and family counseling for a range of emotional, behavioral and mental health needs.
- Actively engages parents and caregivers throughout treatment.
- Connects families to additional levels of care as children's needs change.



SCHOOL & COMMUNITY-BASED SERVICES

Bringing behavioral health support directly into the environments where children live and learn

- Partners with schools and community organizations throughout Central Ohio.
- Provides prevention, early intervention, counseling and social-emotional skill development.
- Supports educators in identifying behavioral health concerns and creating trauma-informed environments.

EARLY CHILDHOOD MENTAL HEALTH

Supporting healthy social and emotional development during the earliest years

- Partners with early learning centers throughout Central Ohio.
- Provides mental health consultation and support for young children.
- Works alongside parents, caregivers and educators to strengthen the environments surrounding each child.

INTEGRATED HEALTH CARE

Connecting behavioral and physical health care

- Partners with The Ohio State University College of Nursing through the Ohio State Total Health Care Center located on the SVFS campus.
- Supports access to both primary care and psychiatric services.
- Reinforces SVFS' whole-child approach to care.

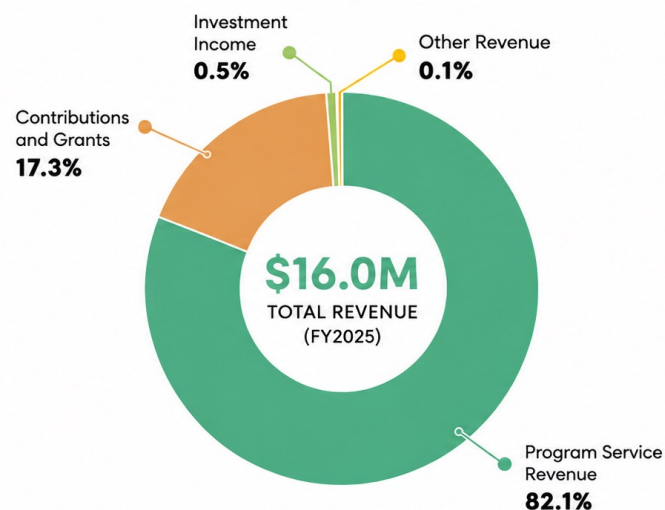


FINANCIAL OVERVIEW

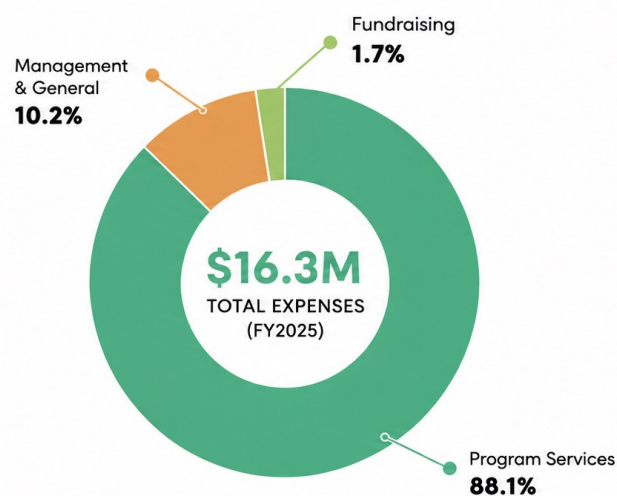
	2024	2025
Revenue		
Contributions and Grants	\$2,502,065	\$2,761,623
Program Service Revenue	\$12,640,125	\$13,146,477
Investment Income	\$113,764	\$74,809
Other Revenue	\$17,829	\$21,936
Total Revenue	\$15,273,783	\$16,004,845

Expenses		
Salaries and Other Compensation	\$11,526,468	\$11,917,690
Other Expenses	\$4,321,851	\$4,367,985
Total Expenses	\$15,848,319	\$16,285,675
Revenue Less Expenses	(-\$574,536)	(-\$280,830)
Total Assets	\$13,520,344	\$12,485,608

Revenue



Expenses



*Source: SVFS Forms 990; fiscal years ended June 30, 2024 and June 30, 2025.

INTRODUCTION OF CEO OPPORTUNITY



SVFS is entering an important next chapter in its longstanding commitment to helping children and families build brighter futures. Rooted in its Catholic heritage and inspired by a tradition of compassionate service, SVFS has built a legacy of supporting children and families with dignity, respect and care. Building upon deep clinical expertise, dedicated employees and longstanding community relationships, SVFS seeks a President and Chief Executive Officer (CEO) who will honor its mission and history while helping shape its future.

The next CEO will lead within a behavioral healthcare environment that continues to evolve rapidly. Changes in healthcare delivery, reimbursement, public policy and the needs of children and families require a leader who can anticipate what is ahead, translate complexity into clear strategic direction and ensure SVFS remains both impactful and sustainable.

Grounded in SVFS's Catholic identity and commitment to the dignity of every person, the CEO will bring a personal passion for the mission, embracing SVFS's longstanding commitment to serving children and families throughout the community with compassion and respect. The leader will cultivate strong relationships with the Diocese of Columbus and broader Catholic community, broadening the impact of SVFS's services in alignment with the social mission and teachings of the Catholic Church.

Working alongside an experienced team and engaged Board, the CEO will strengthen organizational and financial performance, develop strategic partnerships, expand awareness and access, and explore thoughtful opportunities to extend SVFS's impact. The CEO will be a visible and trusted representative of SVFS, building relationships across healthcare, government, education, philanthropy, faith and the broader community.

This is an opportunity to steward an enduring mission while positioning SVFS to respond to a changing environment and serve children and families with excellence for generations to come.

INTRODUCTION OF CEO OPPORTUNITY

Key Leadership Priorities

STRATEGIC, MISSION & FAITH-BASED LEADERSHIP

Provide forward-looking leadership that honors SVFS's history, mission and Catholic identity while positioning the organization to respond thoughtfully to the changing needs of children and families.

- Define and articulate a compelling vision for SVFS's future, translating its mission into clear strategic priorities and measurable impact.
- Anticipate changes across behavioral health, child welfare, healthcare, human services and public policy, navigating with agility while thoughtfully determining what should be preserved, strengthened or evolved.
- Maintain a meaningful understanding of the behavioral healthcare environment and work alongside clinical leadership to ensure high-quality, trauma-informed and responsive care.
- Bring a personal commitment to SVFS's mission and Catholic identity, strengthening relationships with the Diocese of Columbus and broader Catholic community.

FINANCIAL SUSTAINABILITY & ORGANIZATIONAL EFFECTIVENESS

Provide disciplined financial and organizational leadership that enables SVFS to advance its mission from a position of strength.

- Understand and optimize the complex economics of pediatric behavioral healthcare, including Medicaid and managed care, reimbursement, utilization, revenue cycle and program performance.
- Demonstrate responsible stewardship of public and private resources, with the transparency and accountability inherent in serving children and families through publicly funded programs.
- Maintain a sustainable operating model, balancing mission and quality of care with financial performance and long-term organizational health.
- Use meaningful financial, operational and clinical measures to inform priorities, investment and decision-making.

STRATEGIC GROWTH, PARTNERSHIPS & ACCESS

Strengthen SVFS's reach and impact by developing partnerships and opportunities that connect more children and families with the services and support they need.

- Expand access and strengthen referral pathways by understanding changing community needs and the evolving behavioral health, child welfare and healthcare landscape.
- Develop meaningful partnerships across behavioral health, child welfare, healthcare, education, government, faith and community organizations.
- Explore new services, collaborations and other mission-aligned opportunities through the combined lenses of impact, quality, organizational capacity and financial sustainability.
- Expand SVFS's ability to reach and positively impact more children and families of a population that is otherwise not served by other means.



INTRODUCTION OF CEO OPPORTUNITY

Key Leadership Priorities, *continued*

TEAM & CULTURE

Cultivate a mission-centered, high-performing organization in which employees are empowered to contribute their expertise and grow as leaders.

- Build, empower and develop a strong leadership team with clear responsibilities and shared accountability for organizational success.
- Foster a culture of collaboration, transparency, accountability and respect while remaining meaningfully connected to employees and the children and families SVFS serves.
- Strengthen the talent, systems and organizational capabilities necessary to support SVFS's strategy, including the recruitment, development and retention of employees in the demanding behavioral health environment.
- Lead change thoughtfully, building upon the strengths of SVFS's culture while preparing the organization for the future.



COMMUNITY ENGAGEMENT & RESOURCE DEVELOPMENT

Serve as a visible and trusted representative of SVFS, strengthening the relationships, awareness and resources that advance its mission.

- Build authentic, long-term relationships across healthcare, government, education, philanthropy, business and the broader community.
- Increase awareness of SVFS and communicate its mission, impact and role in the community with clarity and credibility.
- Strengthen philanthropic support and cultivate productive relationships with funders, public officials, policymakers and other partners whose work influences behavioral health and access to care.
- Extend SVFS's external reach by creating opportunities for other organizational leaders to build relationships and represent the organization with a compelling case for investment.

BOARD & DIOCESAN RELATIONS

Develop strong, transparent and collaborative relationships with the Board and Diocese of Columbus in support of SVFS's mission and long-term success.

- Partner with the Board around strategy, organizational performance, financial stewardship and long-term direction, supported by candid and timely communication.
- Maintain clarity regarding the respective responsibilities of management, the Board, and the Diocese.
- Cultivate strong relationships with the Bishop, Diocesan leadership and broader Catholic community grounded in trust, communication and shared commitment to SVFS's mission.
- Navigate complex stakeholder perspectives with diplomacy, integrity and sound judgment.

INTRODUCTION OF CEO OPPORTUNITY

DESIRED QUALIFICATIONS

- **Executive Leadership** | Significant senior leadership experience within behavioral health, child welfare, healthcare, human services or another complex, mission-driven and/or highly regulated environment, with demonstrated success leading through organizational or industry change.
- **Behavioral Healthcare & Child Welfare Acumen** | Meaningful understanding of behavioral healthcare and the Medicaid, managed care, reimbursement, regulatory, public funding and service-delivery dynamics affecting organizations serving children and families. Experience in pediatric behavioral health, child welfare, family services or adjacent healthcare environments is particularly relevant.
- **Financial & Organizational Acumen** | Demonstrated responsibility for complex budgets, operating performance and organizational decision-making, with the ability to balance mission, quality and long-term sustainability.
- **Public Stewardship & Accountability** | Understands the transparency, accountability and responsible stewardship inherent in leading an organization supported by public and private resources.
- **Relationship & Partnership Development** | Demonstrated success building consequential relationships across multiple stakeholder groups, ideally including healthcare, government, philanthropy, education, faith and community partners.
- **Team & Organizational Leadership** | Experience building and developing high-performing teams, strengthening organizational capabilities and leading through meaningful change.
- **Faith & Mission Alignment** | Person of faith, preferably Catholic, with a personal commitment to mission-driven leadership and the foundational beliefs of the agency as a mission of the Catholic Church.

LEADERSHIP ATTRIBUTES

- **Strategic & Forward-Looking** | Anticipates change, establishes clear direction and translates vision into focused priorities and action.
- **Mission-Centered** | Brings genuine passion, grounded in faith, for improving the lives of children and families and keeps their well-being at the center of organizational decisions.
- **Authentic & Accountable** | Leads with integrity, transparency, humility and self-awareness; empowers others while maintaining clear expectations and accountability.
- **Adaptable & Decisive** | Navigates complexity, ambiguity and competing priorities with agility, steadiness and sound judgment.
- **Relational & Collaborative** | Builds trust across diverse constituencies, listens well and creates alignment around shared goals.
- **Externally Engaged** | Comfortable serving as a visible representative of SVFS and communicating its mission and impact with credibility across varied audiences.
- **Politically & Socially Astute** | Understands complex stakeholder environments and navigates differing interests and perspectives with diplomacy and judgment.

SVFS LEADERSHIP TEAM

EXECUTIVE TEAM



Kris Denny
VP, Residential &
Care Coordination



Rejeana Haynes, LISW-S
Chief Clinical Officer



Tameka White
VP, Human Resources &
Training



Open Position*
Chief Financial Officer

PROGRAM DIRECTORS



Amber Lentz, LISW-S, RPT-S
Senior Director,
Access & Engagement
and Clinical Services



**A'yanna Hall, LPCC,
ECMHP, OIMHP-III, TIC-III**
Program Director,
St. Vincent Prep Academy



Jon Lucas, LISW-S
Program Director,
Community Based Services
& Prevention Services



Vivian Becerra, OIMHP-II
Program Director,
Early Childhood Mental Health
Consultation

** To be filled under the leadership of the incoming CEO.*

BOARD OF TRUSTEES



Linda Martinez,
Chair
JPMorganChase



Daphne Kackloudis,
Vice Chair
Shumaker, Loop &
Kendrick



Chris Sonneman,
Secretary
Nationwide



Aletha Shipley,
Treasurer
Columbus State
Community College



Ken Keener,
Immediate Past Chair
Keener Advisors



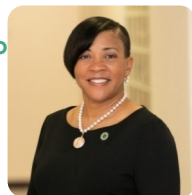
Jennifer Alexander
American Electric Power



Eric Belle
NiSource



Deacon Dave Bezusko
Catholic Diocese of
Columbus



**Stephanie Yancey
Bland**
Retired School Principal



Donya Brown
Mount Carmel Health
System



Amy Cain
Grange Insurance



Gerardo De Anda
PNC Bank



Roy D'sa
Huntington



**Dr. Jonathan
McFadden**
Central Ohio Primary
Care



Brittney Price
Duck Creek
Technologies



**Christina Santos
Rutherford**
Safelite AutoGlass



Matthew Schlabig
MS Enterprises

THE COLUMBUS REGION



10%

MORE AFFORDABLE
COST OF LIVING THAN
THE U.S. AVERAGE

14th

LARGEST CITY
IN THE U.S.

Top 10

BEST CITIES
TO LIVE IN

A Growing Region & Connected Community

Columbus is one of the Midwest's largest and fastest-growing metropolitan regions, offering the next CEO of St. Vincent Family Services a highly connected community in which to lead, build relationships and make an impact. As Ohio's capital, the region brings together nationally recognized healthcare and higher education, a diverse corporate base, strong philanthropic and nonprofit communities, and the accessibility and quality of life that continue to attract people and employers to Central Ohio.

Healthcare & Education

Columbus is home to The Ohio State University and Wexner Medical Center, Nationwide Children's Hospital and other major healthcare and higher-education institutions. Together, they create a strong environment for research, workforce development and cross-sector collaboration.

Business & Community

As the state capital, Columbus sits at the intersection of business, government and community leadership. The region is home to major employers across financial services, insurance, healthcare, retail, technology and advanced manufacturing, alongside an active network of foundations, nonprofit organizations and civic leaders.

Relocating to Columbus

Central Ohio offers a range of urban neighborhoods, established suburbs and growing communities, complemented by an extensive Metro Parks system, arts and cultural institutions, professional and collegiate sports, and a nationally recognized food and hospitality scene. John Glenn Columbus International Airport provides convenient access to major U.S. markets, while the region continues to offer a comparatively accessible cost of living for a metropolitan area of its size. Learn more from the [Columbus Relocation Guide](#).



St. Vincent Family Services envisions a vibrant community in which people of all identities create, share and enjoy resources and relationships equitably. The organization is committed to protecting, preserving and promoting the health and well-being of every child, family and employee. Its commitment to racial equality and social justice is rooted in respect and inclusivity for all and is shared by its diverse workforce and Board, supporting health through accessible, high-quality, trauma-informed behavioral health services.

Process of Candidacy

BeecherHill is pleased to partner with the St. Vincent Family Services search committee and Board of Trustees on this critical search. Please submit nominations, referrals, and resumes with preferred contact information to our Firm:

svfs@beecherhillsearch.com

BeecherHill

250 Civic Center Drive, Suite 100, Columbus, Ohio 43215
Phone: 614.939.4240

Mark Ryan
Senior Managing Director

Becca Aschinger
Associate Managing Director

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